

CFEB ALL EMPLOYEE ANNOUNCEMENTS | 1/20/2023
PLEASE DISTRIBUTE WIDELY | <http://www.colorado.feb.gov/>

CFC FINAL TALLY FOR THE ROCKY MOUNTAIN STATES - New

YOU DID IT!! Mountain States CFC maintained the highest contributions outside of the National Capital Area throughout the entire campaign!! WOO-HOO!! From start to finish, the momentum kept building! This campaign reflects your tremendous generosity! On behalf of the charity partners, **THANK YOU! THANK YOU!! THANK YOU!!!**

Mountain States CFC federal employees pledged \$2,403,770 to a total of 1127 charities. That includes 1615 pledged volunteer hours valued at \$33,953. OUTSTANDING!!

Nationally: Federal employees collectively raised more than \$64 million to help those in need here in our local communities, across our nation, and around our world!

Congratulations for making the 2022-23 CFC a success!

A special thanks goes out to all the coordinators and Barbara Barfield who coordinated the CFC for the Mountain States Region as a contractor under the Office of Personnel Management (OPM)

###

COLORADO BASED FEDERAL AGENCIES AT A GLANCE

Introducing | DOI Interior Business Center (IBC)

The Interior Business Center is a federal shared services provider that operates under a fee-for-service, full cost recovery business model, offering Acquisition, Financial Management and Human Resources systems and services to federal organizations.

For more than 30 years, IBC has supported federal agencies by providing business solutions that allow them to focus on their core missions. Currently, we serve over 150 different federal organizations, including the Department of the Interior.

IBC Acquisition Services Overview -IBC provides assisted acquisition support from project inception through contract closeout. We support contracting projects that range from professional and information technology products and services to aviation support.

- Aviation Support
- Cloud Hosting IDIQ Contracts
- Email and Collaboration Solution
- Enterprise Infrastructure Services (EIS) Solutions
- Field Communications IDIQ Contracts
- IT Products and Services (Enterprise Contract Vehicles)

IBC Financial Management Overview - IBC is an OMB-designated federal shared services provider offering financial management services, including:

- Accounting Operations
 - Contract Audit
 - Contract Lifecycle Management (CLM) System
 - Contracting Officer Representative (COR)
 - eTravel
 - Indirect Cost Rate Negotiation
 - Oracle Federal Financials System
 - Permanent Change of Station (PCS)
 - PRISM Software as a Service (SaaS)
 - Process Automation
 - Project Management
-
- Quarters Program

IBC Human Resources Overview - IBC is an OPM-certified payroll provider and federal shared service center for human resources. Our comprehensive and integrated HR support services meet or exceed all government requirements and federal payroll guidelines.

- Affiliate Workforce Tracking System (AWTS)
- Drug and Alcohol Testing
- FedTalent System
- Federal Personnel Payroll System (FPPS)
- HR Services
- Personnel Security and Credentialing
- Quicktime - Time and Attendance System
- Workforce Transformation Tracking System (WTTS)/Entrance on Duty System (EODS)

###

GSA DENVER FEDERAL CENTER - Updated

Please ensure widest dissemination to your workforce on the Denver Federal Center;

The Avian Flu has been spreading across the US for just over a year now, and has officially arrived at the Denver Federal Central (DFC).

We received our first confirmed report of dead or dying geese in early January and contacted Colorado Parks and Wildlife to validate the area was seeing Avian Flu. GSA has coordinated our wildlife management plan for Avian Flu with Jeffco Animal Control and with the Colorado Department of Public Health and Environment (CDPHE).

Tenants may see our landscape contractor wearing Tyvek™ suits, N95 masks, gloves and foot coverings as required by safety protocols as they dispose of the fowl in a designated area.

According to the CDC website and CDPHE, the Avian Flu is currently not spreading to humans. Should anyone see dead or dying fowl on the DFC, please contact the GSA Ambassador desk to report the location at; rsrcallcenter@gsa.gov or 303-236-1970

Gate 1: Partial Lane Closures

January 23-27, 2023

Due to a project to install traffic control lighting at Gate 1 of the DFC, the far right inbound and far right outbound lanes of traffic at this location will be closed for periods of each day. In an effort to reduce congestion in this area during this time frame, we are asking that tenants consider using any of the other gates for entry and exit during that week please.

The purpose of the traffic control lighting is to accommodate traffic flow for the upcoming new tenant at building 1A. Traffic will need to exit that building and cross all three lanes of inbound traffic as well as two lanes of outbound traffic, which presents a dangerous situation.

Gate 7: New opening time

Beginning February 1st, 2023 | 6:00 a.m. rather than the current 5:45 a.m. time.

GSA has reviewed the current RTD bus schedule for that location and the first bus arrives westbound at 6:00 a.m. and eastbound at 6:10 a.m..

CONTACT Tony Phelps | (720) 625-1321 cell | anthony.phelps@gsa.gov

###

NATIONAL EVENTS & INFORMATION

OPM

Guidance on Promoting Internships and other Student and Early Career Programs in the Federal Government

<https://www.chcoc.gov/content/guidance-promoting-internships-and-other-student-and-early-career-programs-federal>

###

TODAY IS THE LAST DAY TO REGISTER

Rocky Mountain Executive Leadership Academy (RMELA)

January –September 2023 | In-person & Virtual Sessions | DFC CFEB Training Room, Bldg. 25, Rm 1442

Registration deadline | January 13, 2023 | Cost: \$6,000 per attendee

<https://www.eventbrite.com/e/rocky-mountain-executive-leadership-academy-2023-tickets-406530041297>

The Rocky Mountain Executive Leadership Academy (RMELA) develops, strengthens, trains, and equips executive leaders to reach new heights of leadership effectiveness and productivity. In-depth focus is given to areas such as strategic planning, program service delivery, financial understanding, talent management, communication and influence skills, ethics, decision making and executive presence.

Who Should Attend RMELA: Federal/State/Local government, military and private sector executive/senior leaders interested in making a difference in their organization. RMELA participants have demonstrated leadership and have the potential to achieve even more. We are seeking motivated leaders from diverse professional backgrounds.

2023 Dates:

Month 1	January 23-25, 2023	In-Person
Month 2	February 15, 2023	Virtual half-day
Month 3	March 20-22, 2023	In-Person
Month 4	April 20, 2023	Virtual half-day
Month 5	May 15-17, 2023	In-Person
Month 6	June 13, 2023	Virtual half-day
Month 7	July 31-Aug 2, 2023	In-Person
Graduation	September 8, 2023	In-Person

CONTACT Fred Eidson | fred.eidson@gsa.gov or Jeff Conn | jeff.conn@gsa.gov

###

CALENDAR EVENTS

STRATEGIES FOR PEAK PRODUCTIVITY ESSENTIALS PRESENTATION

January 24, 2023 | 10:00 - 11:00 am MST | Virtual | Free

Strategies for Peak Productivity takes a holistic approach to managing ourselves and our priorities-- which is essential, because how you feel affects how you function. It's now widely recognized that mindset, beliefs, and your circadian rhythm play a more important role in your productivity than simply working with your preferred planning tools.

This one-hour, interactive program shares a series of truly relevant strategies and tactics that will put you on the right path for a great 2023!

Join Zoom Meeting

<https://us02web.zoom.us/j/86414692093?pwd=SnZtVlZlNWwhNY3E0NWx3YVphRkE5Zz09>

Meeting ID: 864 1469 2093

Passcode: 636006

Dial by your location

+1 312 626 6799

Facilitator | Ken Lodi, Author, Coach & Facilitator | www.kenlodi.com

Sponsored by Greater Kansas City Federal Executive Board | Larry Hisle | larry.hisle@gsa.gov

###

HOW TO CREATE A PSYCHOLOGICALLY SAFE WORKPLACE WHILE RETURNING TO WORK

January 26, 2023 | 8:00 - 11:30 am MST | CFEB Training Room, DFC, Bldg. 25, Rm 1442 | Free - Limited seating available

Registrations Required | <https://colorado.feb.gov/register/?ee=609> | **Walk-ins will not be allowed.**

The CFEB Development Series are being scheduled on a quarterly basis to provide federal employees with a safe place to discuss sensitive topics, get professional-level training and network with your peers in the Colorado area. This series is for any federal employee interested in training opportunities and networking with people from other federal agencies. The Series is designed to offer federal employees a chance to talk openly and to engage in discussions with other federal employees. This will be an in-person event only, so please register early as seating is limited. The session will be held on the Denver Federal Center. This development series is also a chance for us to learn what training/discussion topics you want to see at future events. Please bring your ideas.

In this interactive session, you will learn the foundational components to create a psychologically healthy workplace, including strategies to support employee mental health and build a culture of wellbeing. All of these aspects are essential to successfully return to a hybrid work environment and will provide a framework for various topics you will learn more about in future sessions throughout the year.

Training Facilitator Ron Blidar, Kaiser Permanente

CONTACT Fred Eidson | 303 359 9470 | fred.eidson@gsa.gov

###

FED PARTNERS: Resilience tune-up and Mental Health First Aid pearls for the New Year

January 27, 2023 | 9:00 – 10:30 am MST | Free - Virtual

As we kick-off a new year, please take a few moments for YOURSELF and join us. Lisa Dubois from HHS/Centers for Medicare and Medicaid Services will be covering some highlights of a course she teaches: Mental Health First Aid (www.mentalhealthfirstaid.org). She will also be sharing some key information on what Resiliency is and how to increase its positive effects.

Speaker: Lisa Dubois from HHS/Centers for Medicare and Medicaid Services

Contact Laurie Konsella | Laurie.konsella@hhs.gov for the link or call in (audio only) +1 206-420-5032,,60123451#

No registration is required but if you would like to be added to the Fed Partners distribution list, please send Laurie.konsella@hhs.gov your email address.

###

BRAIN GYM – LEADERSHIP DEVELOPMENT & WELLNESS PROGRAM

Open enrollment | Cost: \$99.00 for entire year

The Brain Gym - Leadership Development and Wellness Program. The Brain Gym is neuroscience-based leadership development and wellness program to help staff and leaders evolve and grow both in and outside of work. Every month attendees can expect to receive a “live” Neuroscience-based lecture complete with video replays, live group coaching with a ICF certified master level coach, science-based worksheets, and micro training in the form prerecorded brain hacks to keep you performing at your best throughout the month. Topics of discussion include, difficult communication, decision making, understanding mental health, giving and receiving feedback, habit change, high performing teams, collaboration, team building, the power of thought, stress mastery, neurodiversity, time management, your creative brain, the male/female brain and more.

Register | [MichelleAnne.com/braingym99](https://michelleanne.com/braingym99) or michelle@michelleanne.com

INSTRUCTOR Michelle Anne, Harvard-trained in Neuroscience & Leadership | 303-777-1117

###

LUNCH n LEARN: STANDARD WORK TRAINING – Virtual

February 1, 2023 | 10:30 - 11:00 MST | Free

This month’s training is on Standard Work. Standard work is a system in which agencies both develop and document a repeatable sequence of tasks within a work assignment. The standardized work sequence represents the best practices for employees to follow in the completion of his/her job.

Register here: <https://minnesota.feb.gov/event/lunch-n-learn-series-standard-work-virtual/>

###

MEDIA LITERACY & SUBCONSCIOUS BIASES - Virtual

February 9, 2023 | 9:00 - 10:00 am MST | Cost: \$35.00 pp | Virtual - Hosted on the Zoom platform

Actionable Ways to go from a Passive Observer to a Critical Viewer

Register:

<https://tsi-dot.csod.com/login/render.aspx?id=federalexecutiveboards>

If this is your first time to the site, select register, and submit all required login information.

CONTACT Katy Levy | katy.levy@oregonfeb.us

###

ROCKY MOUNTAIN INTERAGENCY ENVIRONMENTAL JUSTICE WORKING GROUP

February 15, 2023 | 3:00 - 4:30 pm MST | Free

The Rocky Mountain Interagency Environmental Justice Working Group is actively recruiting new members. The Working Group is a space where federal employees who work on environmental justice issues in the Rocky Mountain region can improve their competencies, share successes and challenges, and build relationships. The working group meets every quarter and is guided by fiscal year objectives.

CONTACT Carolyn Bryan | bryan.carolyn@epa.gov

###

ROCKY MOUNTAIN SENIOR LEADERSHIP ACADEMY (RMSLA)

April – September 2023 | In-person & Virtual Sessions | DFC CFEB Training Room, Bldg. 25, Rm 1442 | Cost: \$5,000 per attendee

Registration deadline | April 7, 2023 | Cost: \$5,000 per attendee

<https://www.eventbrite.com/e/rocky-mountain-senior-leadership-academy-2023-tickets-406534294017>

This program will work to aid participants in creating heightened self-awareness and leverage their natural strengths helping them find ways to address their developmental areas in a positive, productive way. In-depth focus is given to areas such as change management, teams and team development, conflict resolution, talent management, emotional intelligence and resiliency, communication and influence skills, critical thinking and decision making.

Ongoing coaching and the creation of an Individual Plan is offered to serve as a springboard for implementing new-found knowledge and action plans back on the job.

Who Should Attend RMSLA: Federal/State/Local government, military and Private sector newly appointed or recently promoted mid-level leaders who seek to enhance their overall effectiveness and performance. Existing mid-level leaders who want to sharpen their existing skillset.

2023 Dates:

Month 1 April 17-19, 2023	In-Person
Month 2 May 23, 2023	Virtual half-day
Month 3 June 12-14, 2023	In-Person
Month 4 July 18, 2023	Virtual half-day
Month 5 August 14-16, 2023	In-Person
Graduation September 8, 2023	In-Person

ROCKY MOUNTAIN NEW SUPERVISOR TRAINING ACADEMY (RMSTA)

April – September 2023 | In-person Sessions | DFC CFEB Training Room, Bldg. 25, Rm 1442 | Cost: \$2,995 per attendee

Registration deadline | April 7, 2023 | Cost: \$2,995 per attendee

<https://www.eventbrite.com/e/new-supervisor-training-academy-2023-tickets-406549700097>

This training will equip you with proven supervisory techniques that you can put into action immediately. Discover new insights and practice techniques to communicate effectively, engage and motivate employees, overcome generation gap issues, hold collaborative meetings, resolve conflict, develop high performing teams and more. The various sessions provide an overview of today's dynamic work environment, issues affecting organizations, and ways that supervising leaders are responding. This program includes aiding participants in formulating an Individual Development Plan (IDP) along with a focused coaching session to serve as a roadmap for implementing program learnings.

Who Should Attend RMNSTA: Federal/State/Local government, military and Private sector newly promoted or recently promoted emerging leaders who seek to enhance their overall effectiveness and performance. Existing leaders at supervision levels who want to sharpen their existing skillset. This class is designed to give employees the necessary tools to become dynamic and effective leaders in their organizations.

2023 Dates:

Month 1 April 20-21, 2023	In-Person
Month 2 June 15-16, 2023	In-Person
Month 4 August 17-18, 2023	In-Person
Graduation September 8, 2023	In-Person

###

USGS CALL FOR ABSTRACTS GSA ROCKY MOUNTAIN SESSION T21 - Data Preservation for the Geosciences - New

May 23–25, 2023 | All day | Fort Collins, Colorado

We invite you to present your research in our technical session titled Data Preservation for the Geosciences: Recent Advances in Geo-Databases, Repository Practices, and Big Data Applications at the 2023 GSA Rocky Mountain Section Meeting in Fort Collins, Colorado, 23–25 May 2023.

The abstract deadline is 28 February 2023

The session focuses on the need for FAIR (findability, accessibility, interoperability, and reusability) data repositories and databases that are user-friendly to ensure the reuse of samples, data, and collections. This session is for public, private, and academic research scientists and staff who are compiling, managing, and utilizing geoscience data. Topics in the session will include: novel approaches to digital and physical collection management, value added practices during compilation of data, uses of large datasets from public databases to contribute to research, the construction and maintenance of geoscience relational databases, QA/QC procedures and workflows of compiling a variety of legacy data formats, evaluating inherited or orphaned physical collections, innovative repository design and practices, and converting and preserving unsupported digital data formats. We would love it if you would submit an abstract.

CONTACT | Amy Atwater, aatwater@usgs.gov | Kelly Thomson, kthomson@usgs.gov | Victoria Crystal, vcystal@usgs.gov

###

GENERAL ANNOUNCEMENTS

VETERANS CORNER –

November 2022 unemployment data:

- National Unemployment Rate: 3.7%
- Colorado Unemployment Rate: 3.5% (prelim)
- National Unemployment Rate (veterans): 2.8%
- Colorado Unemployment Rate (veterans): 2.6% (extrapolated)

###

State of Colorado Governors Office

D 2022 047 Executive Order Proclamation

Declaration of Vote on Amendment E - Extend Homestead Exemption To Gold Star Spouses

Declaration | Accordingly, I hereby issue this proclamation declaring the vote of the following measure approved by the people on November 8, 2022: Shall there be an amendment to the Colorado constitution concerning the extension of the property tax exemption for qualifying seniors and disabled veterans to the surviving spouse of a United States armed forces service member who died in the line of duty or veteran whose death resulted from a service-related injury or disease?

###

The Department of Labor Veterans' Employment and Training Service (VETS) needs your help!

VETS has recently embarked on a human-centered design project to better understand the veteran customer experience (CX) with American Job Centers (AJCs) throughout the country, especially services provided through the Jobs for Veterans' State Grants (JVSG) program.

VETS has partnered with a veteran-owned firm, Technical Assent, to gather the perspectives of those involved in the veteran employment journey and create a holistic picture of program successes and challenges, with the goal of creating solutions to better support all involved.

Technical Assent will be holding several 2-hour remote focus groups with State Workforce Agency and AJC staff in mid- to late-January 2023. The purpose is to give staff the opportunity to share the work they are doing as well as advise on areas for improvement. Each focus group will include six to eight participants and will be scheduled to ensure participation across all U.S. time zones.

Our aim is to ensure we hear from a broad, diverse set of voices. If you are interested in taking part in a focus group, please fill out the interest form by clicking [here](#).

If you aren't selected to participate in the first round of focus groups, we will continue to keep you in mind as we move through ongoing interviews, site visits, and focus groups.

All responses will be received and processed by Technical Assent. Please contact Suzanne Caldwell at scaldwell@technicalassent.com if you have any questions about our research activities.

###

US Department of Labor

Enforcement Report: Highlights From 2022

<https://blog.dol.gov/2022/12/21/enforcement-report-highlights-from-2022>

COVID-19 and Employment Trends for People with Disabilities

<https://blog.dol.gov/2023/01/03/covid-19-and-employment-trends-for-people-with-disabilities>

###

Colorado Department of Corrections HIRING EVENTS!

<https://cdoc.colorado.gov/careers/employment-opportunities>

- January 25, 2023 | 10am-1pm MST | Woodmen Valley Chapel, Colorado Springs
- January 26, 2023 | 10am-1pm | La Vista Correctional Facility (Pueblo)

###

US Immigration & Customs Enforcement (ICE)

<https://www.ice.gov/hero>

The Homeland Security Investigations (HSI) - Human Exploitation Rescue Operation (HERO) Child-Rescue Corps Program is a paid federal internship that recruits and trains veterans as computer forensic analysts to combat child exploitation. HERO interns assist HSI Special Agents in the rescue of child sexual victims, the prosecution of sexual predators, and the prevention of child sexual abuse. The HERO Program is open to wounded, ill or injured (VA/DoD Disability rating) veterans and transitioning service members.

Military Crisis Line / Veterans Crisis line

Service members, veterans, and their loved ones can also call the Military Crisis Line/Veterans Crisis Line at 988 (just call 988), press 1 or at 1-800-273-8255 and Press 1, chat at veteranscrisisline.net or text to 838255

HIRE Vets Medallion Program

See the list of companies across the US | <https://www.hirevets.gov/awardees>

Free Lifetime Pass to National Parks, Other Public Lands

https://news.va.gov/110751/free-lifetime-pass-to-national-parks/?utm_source=feature&utm_medium=email&utm_campaign=VetResources&utm_id=16NOV2022

Veterans & Vision Care Guide: Helpful resources for Veterans

<https://myvision.org/guides/veterans-vision-care/>

###

VAN POOLS | RIDE SHARE

<https://colorado.feb.gov/resources/van-pools/>

###

OPEN – The Denver Federal Center Wellness Center / Absolute Personal Fitness (APF)

Building 75 (northwest corner of Center Ave. and 7th Street) | 303.236.6911 / text: 720.224.3126 / www.LakewoodPersonalFitness.com

Contact Phil Ray | phil@AbsolutePersonalFitness.net

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ADVANTAGE LEARNING CENTER PRESCHOOL OPEN ENROLLMENT

Open Enrollment dates - Now | 155 Van Gordon St Lakewood CO 80128 VA building
Cost | Competitively priced, discount for children of Federal employees and military reservists

CONTACT Pat Mauro | 303-914-5482 | info@advantagelc.net | www.advantagelc.net

###

DENVER FEDERAL CENTER

DFC Facebook link | <https://www.facebook.com/DenverFederalCenter/>

###

BLOOD DONORS NEEDED - DENVER FEDERAL CENTER VIRTUAL BLOOD DRIVE

Denver Federal Center Virtual Blood Drive (Assn Code DEN2015) | Any Metro Donation Location

https://learn.vitalant.org/LP=148?drive_code=DEN2015&division=MOUNTAIN%26%region=DEN

CONTACT Lori Freerksen | LFreerksen@Vitalant.org | www.Vitalant.org

###

DEPARTMENT OF THE INTERIOR UNIVERSITY (DOIU)

DOI University (DOIU) offers competency-based training courses and programs designed to increase the skills of all federal employees.

<https://doiu.doi.gov/catalog.html?type=sp&id=lakewood> | <https://doiu.doi.gov/catalog.html?type=c>

Outward Leadership Workshop Series for Leaders.

Register by March 3, 2023 | Virtual | \$1,985 | <https://doiu.doi.gov/cc/Purchase?id=61134839>

An outward mindset is the driver to personal and organizational success. This Outward Mindset 3-Workshop Series for Leaders (Apr 3-4, May 15, Jun 5), by the Arbinger Institute provides a transformative, in-depth learning experience designed to equip leaders at all levels to become a mindset change expert for themselves and their organizations. You will be equipped with tools for self-awareness, accountability, collaboration, conflict resolution, relationships, supervision, diversity, equity, and inclusion. Check out these short videos about each workshop: Developing and Implementing an Outward Mindset, Outward Leadership, and Outward Inclusion. This leadership series is filling up fast! Register Here.

COTACT Amanda Lords | Amanda_lords@ios.doi.gov

###

OPM - ONLINE COURSES

OPM's Center for Leadership Development (CLD) is now offering courses on inclusive leadership and accessible design, as well as individual leadership and executive coaching.

View full course schedule | <http://go.usa.gov/xE87z> | www.leadership.opm.gov

CONTACT Cheronn Collins | Cheronn.Collins@opm.gov

###

VIRTUAL TRAINING OPPORTUNITIES

USGS Virtual Trainings: <https://www.usgs.gov/about/organization/science-support/human-capital/virtual-learning-opportunities>

DOI Virtual Trainings: <https://www.usgs.gov/about/organization/science-support/human-capital/learning-moments>

CONTACT Nancy Gregory | ngregory@usgs.gov

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JOB ANNOUNCEMENTS -Updated

USA Jobs Website | <https://www.usajobs.gov/>

CFEB Website | <https://colorado.feb.gov/>

Hire a Veteran | <https://www.hirevets.gov/>

US EPA Region 8

Director, Superfund and Emergency Management Division | SES | Denver, CO

<https://www.usajobs.gov/job/697771900>

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SUBMIT INFORMATION FOR ANNOUNCEMENTS

To submit information to be included in the announcements, please email by Wednesday of each week to jeff.conn@gsa.gov in the following format.

Title

Date | Time

Location | 3333 W 32 Ave | Denver CO (no punctuation)

Cost (if applicable)

Brief Description (short marketing blurb | a couple of bullet points or sentences)

CONTACT Name | Phone number | email

If a job posting, please include the opening and closing date(s)

Website

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Fred Eidson | Executive Director | fred.eidson@gsa.gov

Jeff Conn | Deputy | jeff.conn@gsa.gov

Please email Jeff Conn at jeff.conn@gsa.gov to subscribe or unsubscribe from CFEB email.